

Compare two trade job offers

Use this with a careers adviser, employer or training provider. Write down what each offer actually includes; leave unknown details blank and ask for clarification.

Date: _____

Adviser (optional): _____

OFFER A

OFFER B

1. Employer and work

Who is the employer, where will I work, and what tasks will I actually do?

2. Pay and hours

What is the gross base pay, its hourly or annual basis, the guaranteed paid hours and the overtime arrangement?

3. Time and travel

What are the start/finish times, locations, call-outs, travel time and any overnight stays?

4. Costs and equipment

Who provides tools, PPE and transport? What costs or deductions should I ask about before accepting?

5. Training and support

Which qualification or apprenticeship route is offered, who supervises me, and how is training time arranged?

6. Contract and next step

What are the employment status, start date and written terms? Who can answer the points still unclear?

Still unclear / next person to ask: _____

Choose the offer whose pay, work, training and practical costs you understand. A higher headline rate alone does not settle the decision.

Apprentice pay: check the current age and training-year conditions. Confirm the training route with your provider for your UK nation.

www.gov.uk/national-minimum-wage-rates

uktradejobs.com/data/trade-pay